



Treasurer's Report

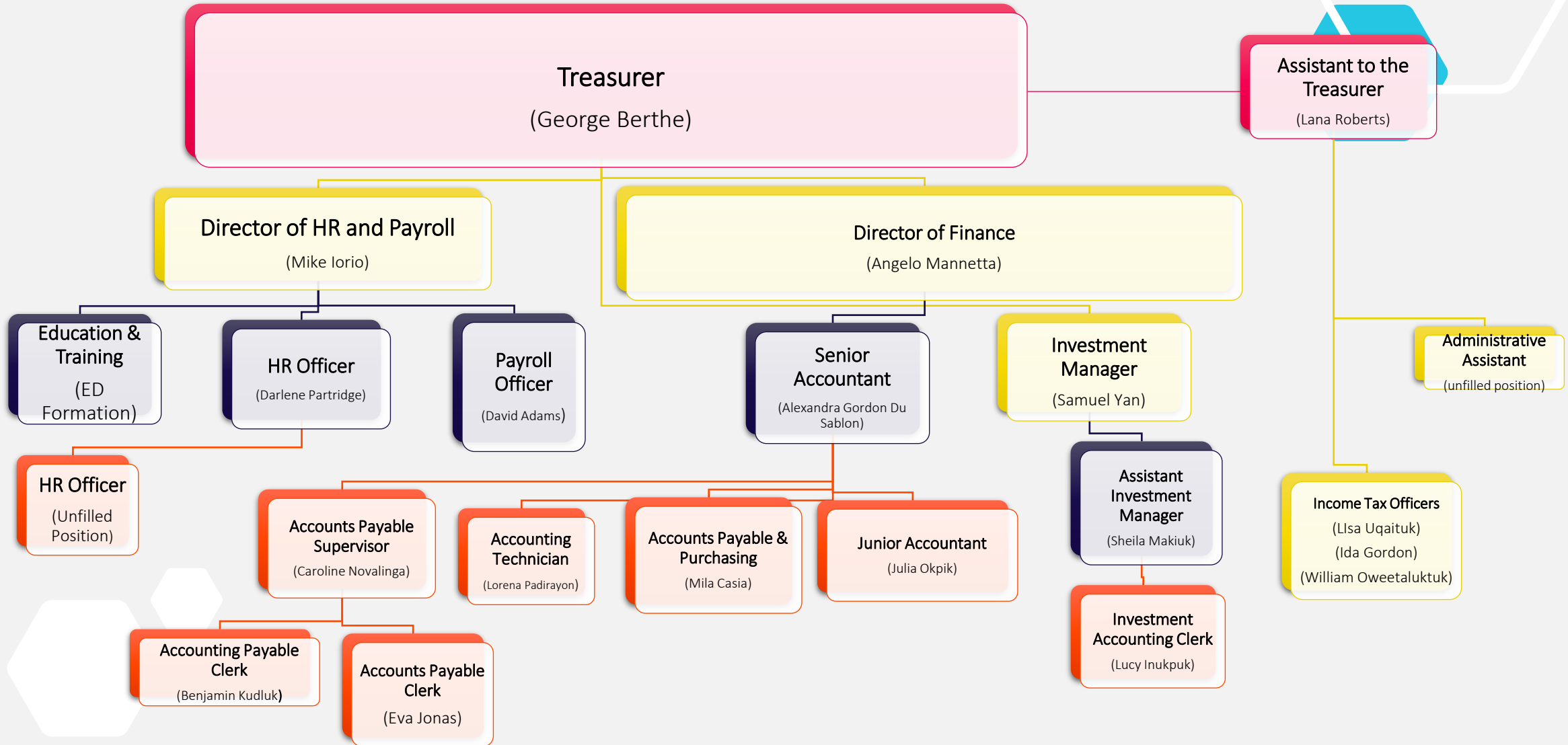
George Berthe

April 2021

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Treasurer Department – Current Organizational Chart



Key Objectives



We are committed to these active files

Undertake a cybersecurity risk assessment to ensure data is kept safe from ransom

Stewardship of Beneficiary Equity – continuing on the path of preservation and growth

Increasing financial literacy in the communities by working with KI to create a course on income tax completion course which will be rolled out at the beginning of March

Creating a gun smithing course with KI which will be taught in Inuktitut to commence at the end of February

Completed a virtual audit, a first for Makivik as it was during the pandemic, it was a success thanks to hard work and dedication of the team

Income Tax Program



Improvements for 2020-2021

On going training of our permanent tax preparers

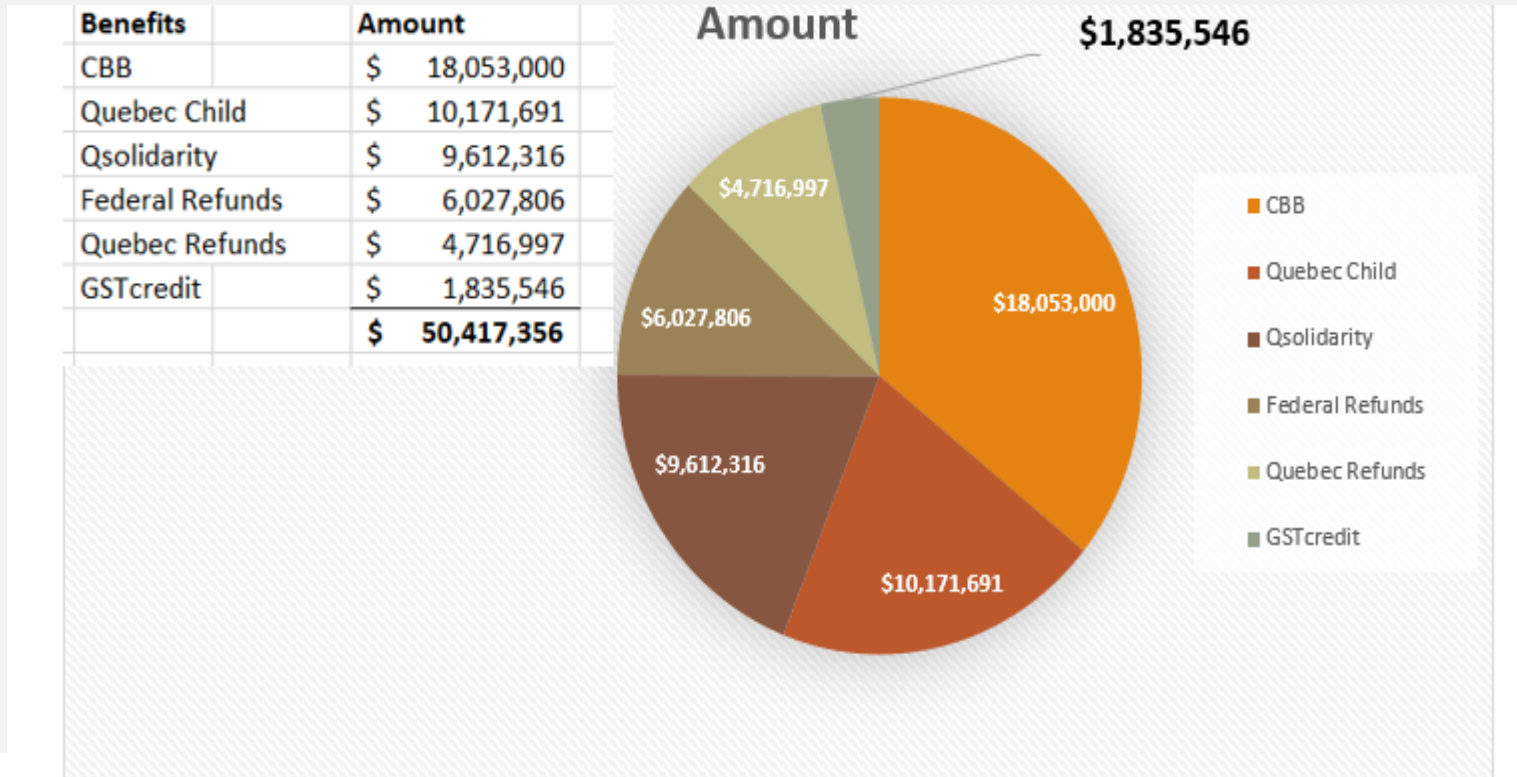
We have improved how we are offering training to our new and returning agents

We have strengthened our IT platform and updated procedures that will ensure the process runs very smoothly

Permanent year round employee in Kuujuaq, in addition to Inukjuak and Puvirnitug

Streamlined protocols to ensure processing times are minimal

Social Economic Impact of the Program for 2020 Filing Season



2020 Income Tax Program Successes



Income Tax filing during the pandemic

Developed a procedure for collecting client's information that protected both the agent and the client

Successfully processed over 5700 income tax returns

Encouraged clients to open a bank account so that they could collect the Solidarity Tax Credit from the Provincial Government

The social economic impact for our communities, in terms of income tax refunds from both the Federal and Provincial government and social benefits totalled **\$ 50,417,356**

Income Tax course offered in partnership with Kativik Ilisarniliriniq



“Learn to do your own taxes”

The course will help the participant learn how to complete their own income tax return.

Maximum of 12 participants per class

Course will start in the first week of March

Aim is to help promote financial literacy

Gunsmith course offered in partnership with Kativik Ilisarniliriniq



Keeping your firearm in good working order

Participants will be offered materials in order to keep their firearm operational, gun cleaning kits, solvents, grips

Will be given a training manual to keep for their own future resource

Opportunity to use their own firearm to work on



Heating Oil Subsidy Program



Intermediary role

Makivik's Treasurer department continues to administer the Heating Oil Subsidy Program – agreement signed between Makivik and Hydro Quebec

Program subsidizes businesses and private home owners in Nunavik

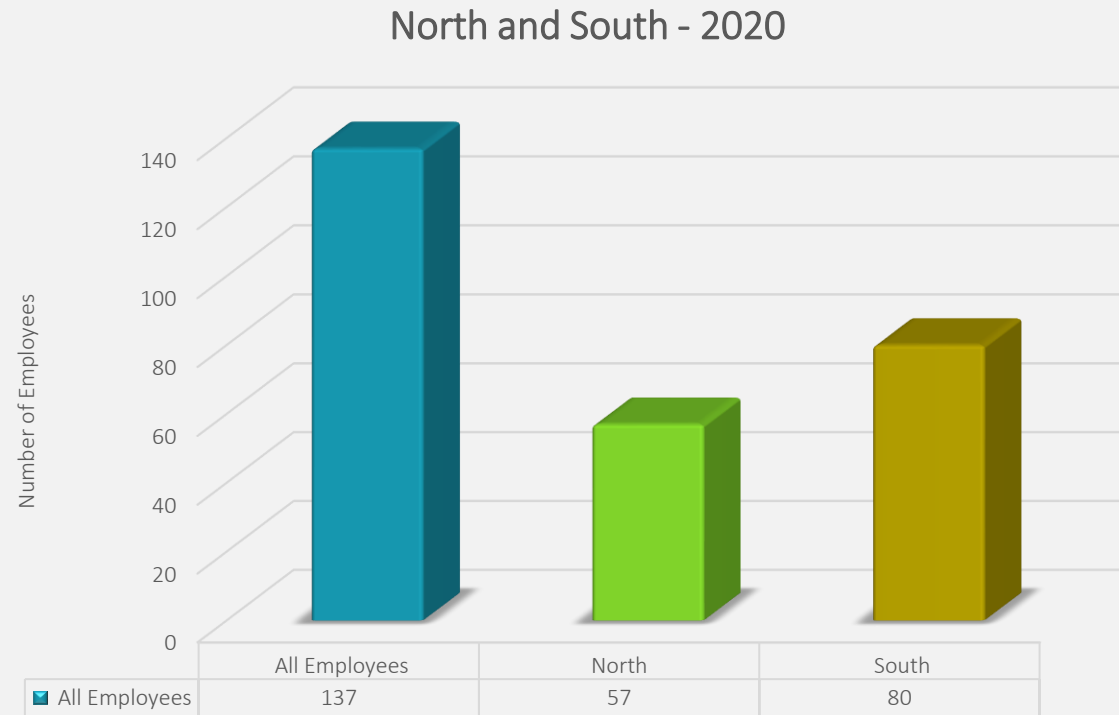
The subsidies to the region were \$6.8 m





Employee Statistics

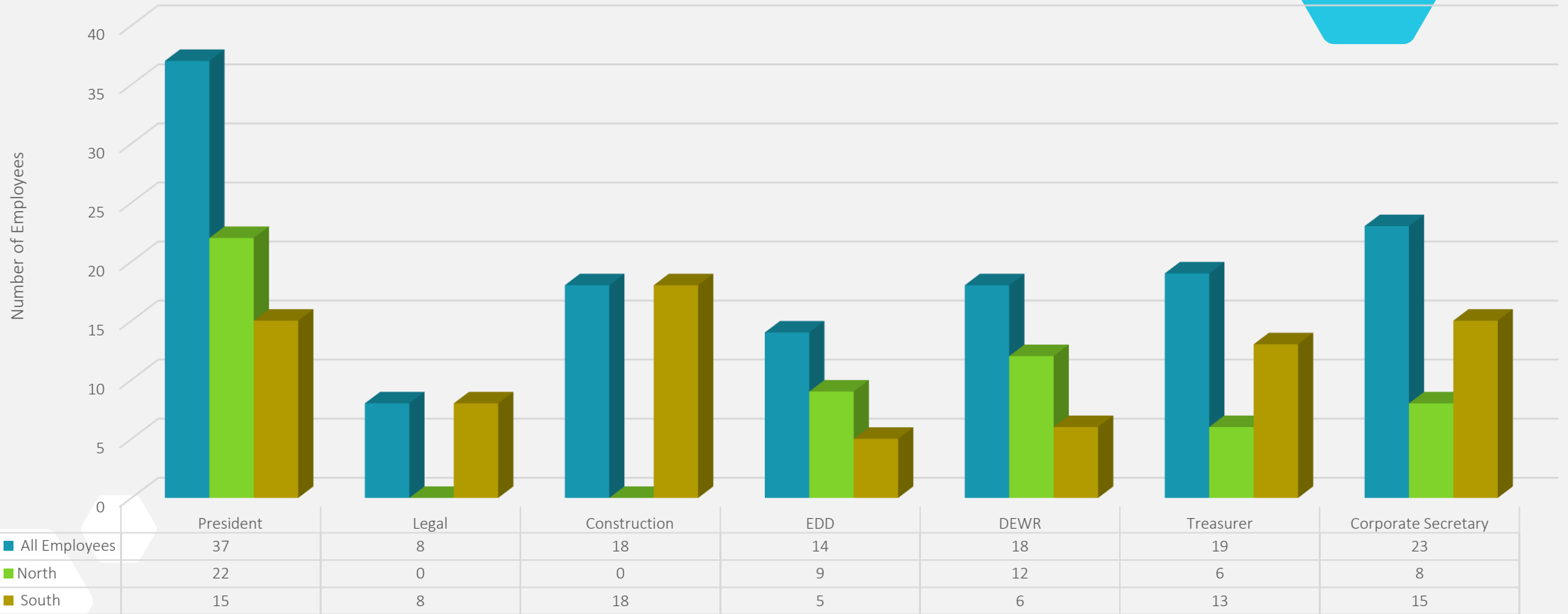
Number of Employees – North and South



Employees by Department – North and South

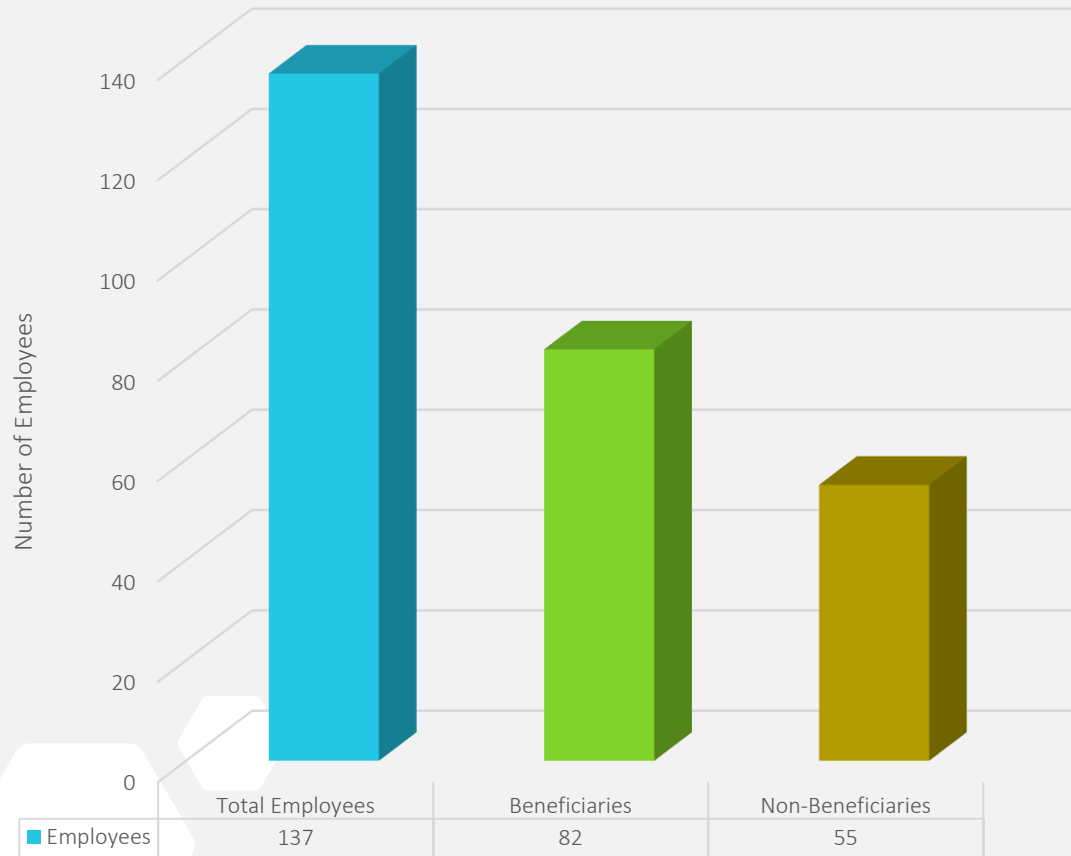


Employees by department - North and South

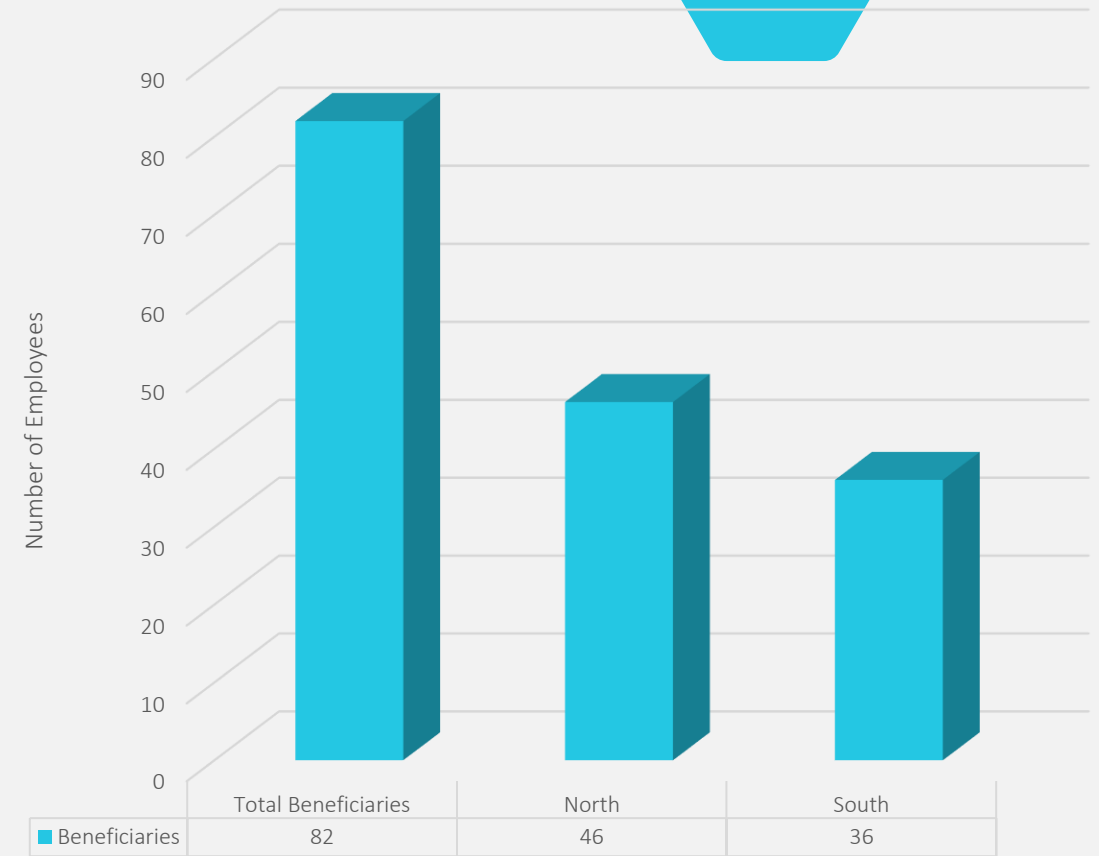


Beneficiaries and Non-Beneficiaries 2020

Beneficiaries and Non-Beneficiaries - 2020



Beneficiaries by North and South



Total Employees by Job Class



	Total All Employees	Employees Beneficiaries	Percentage	Employees Non-Beneficiaries	Percentage
Administrative Support/Technical (1-4)	50	40	80%	10	20.0%
Professional/Management (5-12)	82	37	45.1%	45	54.9%
Executive Committee	5	5	100%	0%	0.0%
Total	137	82		55	
Percentage		59.9%		40.1%	

Objective



Increase

- A crucial objective is to increase the amount of Inuit in the Professional/Management role at Makivik



Training

This will be achieved through available training & education programs offered



Makivik Educational Development Program



In house training

Improve technical and soft skills required in today's work environment



Mentoring Program

Support staff who are attending University and College



RAC (Recognition of Acquired Competencies)

Official Diploma from Minister of Education
Partnering with the Lester B. Pearson School Board;
Two Competencies:
Accounting and Secretarial Studies;



Pijunnaqunga Internship Program

Hands on Work Experience program for young Inuit
Non-School attendance, not attending or completed College



Summer Students Program

On the Job Training, High School and Post Secondary students

Professional Development



Empowering Employees

Makivik believes in the development of its workforce, both to enhance employee engagement and commitment and to ensure the advancement of the organization.

The continued development and expansion of employee knowledge and skills is an essential tool which will enable both the employee and the organization to evolve and together attain the organization's mission, goals and objectives.


Training and professional development objectives and budgets are part of the Corporation's strategic plan.





Nakurmiik!

 George Berthe

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